

WORKPLACE CHALLENGE



April 2019 ~ Workplace Challenge Assignment

You are a manager at a healthcare clinic who has several supervisors that report directly to you and employees who report directly to the supervisors. You have given direction to your supervisors that they need to adjust their employee schedules to accommodate having more staff at the clinic during the busiest hours. You did not give any further direction on how to adjust the schedules, just that everyone must be given a new schedule. An employee that has worked for the company for 9 years comes to you stating that the schedule they received is unfair because their supervisor does not like them.

- How would you respond to the employee?
- What steps would you take to address this matter?
- What are the consequences if you change what shift the employee was given and what are the consequences if you don't?

Please respond to this Workplace Challenge Assignment by typing your response in essay format and uploading it.

This assignment is due by Tuesday, April 30th.

Your Career Coach will have an opportunity to read your response and discuss on-line his/her thoughts about how you responded. Please feel free to respond back to your Career Coach and ask questions!

Remember:

- Put your name and the date at the top of your assignment.
- Put effort into writing your response.
- Make sure it is written professionally and you proof it before you upload it.
- Your Career Coach may be a future employer or even a job reference - DO THE ASSIGNMENT WELL!
- If you have questions about the assignment, please let Mrs. Blackburn right away (kblackburn@nahecnet.org).